



# Example Culture and Climate Statements

Use this resource to create a customized culture and climate statement to share with stakeholders.

## 1. Commit to educating our diverse student population.

- We will treat every student equally.
- We will expect excellence from our students.
- We will show students how to set and attain their educational goals.
- We will appreciate the differences in student cultures.

## 2. Build respectful relationships with all stakeholders.

- We will always use a level 2 voice with students.
- We will look in the eyes of those to whom we are speaking.
- We will never discipline a student in front of others.
- We will never use negative talk.
- We will leave personal issues at home.
- We will always respect the property of school-day teachers.

## 3. Implement best practices for achieving high educational and operational standards.

- We will intentionally design activities to meet student needs.
- We will observe and learn from others.
- We will attend all meetings and training.
- We will be organized and plan ahead.
- We will conduct weekly staff meetings.
- We will participate and interact with students during all activities.

## 4. Communicate and collaborate with all team members.

- We will hold monthly campus meetings with all stakeholders.
- We will do our best to build bridges with school-day staff.
- We will share concerns and successes.
- We will hold each other accountable.

## 5. Exceed expectations—do more than is expected.

- We will always exhibit a positive attitude.
- We will show excitement for our work.
- We will write notes of appreciation to team members and students.
- We will always be ready to lend a helping hand.

## 6. Recognize the efforts of peers, students, parents and community.

- We will hold a showcase each semester on every campus.
- We will lead students to recognize the efforts of peers.
- We will involve parents.
- We will respect community partners as members of our team.

## 7. Do what is right; never compromise integrity.

- We will always do what is best for our students.
- We will be honest regardless of the consequences.
- We will expect the highest level of integrity from our students.

