



Culture and Climate Perception Survey



Culture and Climate Perception Surveys

Y4Y offers three example surveys — one for students, one for staff and one for families — designed to collect impressions of your organizational culture. Near the end of the school year or summer session, ask participants to complete the survey. Then, use survey results as guidance as you define your culture and climate or as part of your continuous improvement discussions around culture and climate. Use the tool ***Culture Survey Calculations*** spreadsheet to formulate quick results!





Culture and Climate Perception Survey

Culture and Climate Perception Survey: Student

This survey is voluntary. You do not need to complete it, but we hope you do! Your answers will help make this program even better.

Directions: For each statement, put an X in the box that matches your response. For example, if a statement says, "Kids eat a lot of ice cream" and you agree, place an X in the Agree column box for that question. (P.S. There are no questions about ice cream.)

	In this program...	Disagree a Lot	Disagree	Neutral	Agree	Agree a Lot
1	I feel safe in hallways.					
2	I often hear staff yell at other students.					
3	I see staff treat all students with respect.					
4	I have been taught to understand how others think and feel.					
5	I see staff listening to students.					
6	I see other students receive rewards for good behavior.					
7	I believe that students know how they are expected to act.					
8	I see students respecting others who are different from them.					
9	I feel safe in program areas.					
10	I have been taught how to identify my emotions.					
11	I try my best.					
12	I see students being friendly with each other.					
13	I believe the consequences of breaking rules are fair.					
14	I see students caring about one another.					
15	I see students being removed for breaking rules.					
16	I participate in program activities.					
17	I think students are punished a lot.					
18	I see staff praising students often.					
19	I believe program rules are fair.					
20	I see staff praising students for doing the right thing.					
21	I feel safe in bathrooms.					
22	I believe the adults who work here care about their students.					
23	I have been taught to accept the positive and negative consequences of my behavior.					
24	I complete my work.					





Culture and Climate Perception Survey

Culture and Climate Perception Survey: Staff

This survey is voluntary. You do not need to complete it, but we hope you do! Your answers will help make this program even better.

Directions: For each statement, put an X in the box that matches your response. For example, if a statement says, "Kids eat a lot of ice cream" and you agree, place an X in the Agree column box for that question.

	In this program...	Disagree a Lot	Disagree	Neutral	Agree	Agree a Lot
1	Staff praise students for doing the right thing.					
2	Most students try their best.					
3	Managers treat employees with respect.					
4	Students respect others who are different.					
5	Staff care about one another.					
6	Students are taught how to see others' perspectives.					
7	Program rules are fair.					
8	Students receive rewards for good behavior.					
9	Staff often yell at students.					
10	The program promotes safety awareness.					
11	Staff respect others who are different.					
12	The program trains staff on student conflict resolution.					
13	Staff treat all students with respect.					
14	Managers value employee work contributions.					
15	Students care about one another.					
16	Students are often removed for breaking rules.					
17	Adults who work here care about their students.					
18	Students are punished a lot.					
19	Students often receive praise.					
20	Most students know how they are expected to act.					
21	Staff listen to students.					
22	Students are taught how to identify their emotions.					
23	Most students complete their work.					





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	In this program...	Disagree a Lot	Disagree	Neutral	Agree	Agree a Lot
24	Students are taught to accept the positive and negative consequences of their own behavior.					
25	Staff are friendly with one another.					
26	There are prevention activities around safety issues.					
27	Consequences of breaking rules are fair.					
28	Managers care about their employees.					
29	Most students participate in the activities.					
30	Students are friendly with each other.					





Culture and Climate Perception Survey

Culture and Climate Perception Survey: Families

This survey is voluntary. You do not need to complete it, but we hope you do! Your answers will help make this program even better.

Directions: For each statement, put an X in the box that matches your response. For example, if a statement says, "Kids eat a lot of ice cream" and you agree, place an X in the Agree column box that corresponds to that question.

	In this program...	Disagree a Lot	Disagree	Neutral	Agree	Agree a Lot	N/A
1	Staff members care about my family.						
2	Staff members treat my student(s) with respect.						
3	Staff members listen to my student(s).						
4	Program rules are fair.						
5	Other students are friendly toward families.						
6	Families speak with one another.						
7	Staff members are friendly with families.						
8	Staff members show respect toward families.						
9	Program consequences are fair.						
10	Families are treated with respect by other students.						
11	Adults who work here care about their students.						
12	Rewards and consequences are fairly distributed.						

