



Working with Groups

Training Starter Template

Objectives: All participants in the training will be able to

- Specify the benefits and challenges of having youth work in groups.
- Give at least five examples of group norms for children and youth.
- Create sample roles and responsibilities for group participants.
- Describe roles of adult as facilitator of group work.

Total amount of time: _____

Number of participants: _____

Preparation: _____ **Materials:** _____

_____	_____
_____	_____
_____	_____
_____	_____

Training Opening

Engage participants _____ minutes
(Begin with icebreaker/warm-up activity related to the topic.)

Introduce the topic _____ minutes (Motivate participants, show them why the topic is important, and share objectives and agenda.)

Training Middle _____ minutes

(Explain the topic in detail, demonstrate the concept and discuss it, and practice and apply the topic.)

- Discuss participants' previous experience working with youth in groups; elicit specific examples of successes and challenges.
- Chart benefits of youth working in groups, both for projects and for developing 21st century skills.
- Draw on examples of success: Create a list of potential group norms; identify different roles for individuals in a group.
- Discuss role and techniques of adult as a facilitator.





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Training Wrap-up and Closing

- Summarize, consolidate _____ minutes
(Connect again to the objectives, check for understanding, discuss questions.)

- Plan next steps _____ minutes
(Be specific about application to immediate practice.)

- Closing comments _____ minutes
(Acknowledge, motivate, and inspire.)

Post-training assessment and revision

- Check effectiveness of training through formal or informal assessment.
- Note changes to make.
- Note areas for additional training.

